



## Australian Racing Board

### AMENDMENT TO AUSTRALIAN RULES OF RACING

#### Summary:

The current Rules of Racing do not contain a specific rule which deals with racial vilification. Such matters are dealt with under the general misconduct provision (AR.175(q)) as they arise.

The ARB Board believes that there needs to be a specific vilification rule introduced into the Rules.

It is considered necessary for the Rules of Racing to include express provisions dealing with misconduct by way of vilification based on a person's particular attributes. Currently, the Rules of Racing contain general conduct rules, however it is noted that the ARB, in 2010, added specific rules regarding work place harassment and sexual harassment (AR.175(x) & (y)). Such reform is important to modernise the rules in relation to the critical and sensitive issue of racial vilification.

#### Addition of Rule 175(z)

Please insert AR.175(z) as follows:

“**AR.175.** The Principal Racing Authority may penalise;

- (z) Any person who engages in any conduct which threatens, disparages, vilifies or insults another person (the ‘other person’) on any basis, including but not limited to, a person's race, religion, colour, descent, and/or national or ethnic origin, special ability/disability or sexual orientation, preference or identity, while the other person is acting in the course of his or her duties in the racing industry. “

**Date of Effect: 1 March 2015**