



NOMINATION FORM

Entries must be lodged by midnight on Friday, 13 March, 2020

Award nominated for (tick as appropriate):

Leadership (Stud or Stable)		Horsemanship (Stud or Stable)	
Dedication to Breeding		Dedication to Racing	
Administrative and Ancillary Staff		Thoroughbred Care and Welfare	
Newcomer (Less than three years in the thoroughbred industry)			

ONE APPLICATION FORM PER NOMINEE. PLEASE USE BLOCK LETTERS.

Nominee

Name: _____

Address: _____

Telephone number: _____

Email address: _____

Nominee's first year in the industry: _____

Nominee's number of years in the industry: _____

Current employer: _____

Current position: _____

Number of employment years in current position: _____

Name and contact details of nominee's previous employers (the more information the better):

Name and contact details of nominee's referee/s

Referee 1 (all nominations):

Name: _____ Telephone number: _____

Address: _____

Referee 2 (two required where self-nominated):

Name: _____ Telephone number: _____

Address: _____

Nominator

Name: _____

Telephone number: _____

Email address: _____

Relationship to nominee: _____



LIST OF AWARDS AND PRIZE MONEY:

1. Leadership Award (Stud or Stable)

An award to an individual staff member in a managerial or supervisory role in a stud or stable who has displayed leadership qualities – in particular in terms of quality people management, mentoring and support of staff, attention to workplace health and safety, commitment to continuous improvement and displaying good business acumen.

Prize: Trophy and \$10,000 to winner with \$3,000 to employer to share among staff. \$1,000 to the runner-up.

2. Horsemanship Award (Stud or Stable)

An award to an individual staff member who has shown talent for horsemanship, consistency and reliability in or out of the saddle. Must include an affinity with horses and giving a priority to animal welfare. Must demonstrate a degree of success with the thoroughbred, whether it be in breeding or racing or both, that has been borne out of their particular skill set.

Prize: Trophy and \$10,000 to winner with \$3,000 to employer to share among staff. \$1,000 to the runner-up.

3. Dedication to Breeding Award

An award to an individual staff member who has shown talent in thoroughbred breeding horsemanship, consistency and reliability in a stud role. Must have at least 5 years' service in the breeding industry and must have been pivotal in his or her employer's success.

Prize: Trophy and \$10,000 to winner with \$3,000 to employer to share among staff. \$1,000 to the runner-up.

4. Dedication to Racing Award

An award to an individual staff member who has shown talent for horsemanship in the racing field, and consistency and reliability in a racing role. Must have at least 5 years' service in the racing industry and must have been pivotal in his or her employer's success.

Prize: Trophy and \$10,000 to winner with \$3,000 to employer to share among staff. \$1,000 to the runner-up.

5. Administrative and Ancillary Services Award

An award to an individual who works in any administrative or other support service role within the thoroughbred racing and breeding sectors. This includes, but is not limited to, administration/corporate roles, sales positions, auctioneers, gardeners, veterinary practices, farriers, barrier attendants, horse transport, grounds staff in sales companies, breeding farms or racecourses, horse dentists and physiotherapists.

Prize: Trophy and \$10,000 to winner with \$3,000 to employer to share among staff. \$1,000 to the runner-up.

6. Thoroughbred Care and Welfare Award

An award to an individual who has demonstrated a commitment to the care and welfare of thoroughbreds who are not actively racing, and/or created a greater awareness, passion and care for the thoroughbred horse in its second/alternate career (breeding, breaking, pre- and post-racing career, re-homing, retraining, providing a comfortable retirement etc.). These may be, for example, a quiet achiever/ paid or volunteer in retraining or re-homing of the thoroughbred. (This winner will not be eligible for the Thoroughbred Excellence Award).

Prize: Trophy and \$10,000 to winner with \$3,000 to employer to share among staff. \$1,000 to the runner-up.

7. Newcomer Award (Stud or Stable)

An award to an individual who has worked in the industry, in any capacity, for less than 3 years. Winner will display passion for, pride in and an excellent contribution to the thoroughbred industry. The winner will stand out from other newcomers and will be identified as a future and significant valuable member of this industry. (This winner will not be eligible for the Thoroughbred Excellence Award).

Prize: Trophy and \$5,000 to winner with \$3000 to employer to share among staff. \$1000 to the runner-up.

8. Thoroughbred Excellence Award – Overall Award (Stud or Stable)

Winner to be selected from one of the five categories (i.e. excludes Thoroughbred Care and Welfare Award, and Newcomer Award). Must have made a significant, exceptional contribution to the industry.

Prize: Trophy and \$5,000 to the winner with \$2,000 to the winner's yard/stud to be divided among stable/stud employees.

Australian

STUD & STABLE STAFF AWARDS 2020

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TERMS AND CONDITIONS – STUD AND STABLE STAFF AWARDS 2020

1. The following terms and conditions set out the applicable terms and conditions for nomination for and participation in the Stud and Stable Staff Awards 2020 (the "Awards").
2. Nominations for the Awards can be made by, but not limited to, trainers, owners, breeders, stable staff, stud staff and office administrators.
3. Only individuals employed in Australia can be nominated. Only one nomination form is required per person nominated.
4. Nominations close at midnight (AEST) on Friday 13 March 2020. Nominations received after this date will not be accepted. Self nominees must provide details of 2 referees in support of the nominee. Third party nominators must supply details of one referee (other than the nominator) for the nominee.
5. All nominations must be submitted using the nomination form and will be accepted:
 - by email to: Mary.Capuano@racingaustralia.horse
 - or by post addressed to:
Mary Capuano, Racing Australia, Level 11,
51 Druitt Street, Sydney NSW 2000
 - or directly into our website –
www.studandstablestaffawards.com.au
6. The SSSA reserves the right not to accept incomplete nominations.
7. All nominees must have consented to be nominated and agree to be bound by these terms and conditions.
8. Nominators and finalists must agree to be contacted by a representative of the SSSA to verify any information submitted and the eligibility of the nominee. Nominators ought consider the need notify the nominee's employer before making a nomination.
9. The judging panel ("the Panel") is aimed at comprising individuals from across the thoroughbred and related industry. The Panel may require some additional information in order to make its determinations. Nominees must make themselves available if required to be interviewed by the Panel.
10. The Panel will aim, but is not required, to select one winner and one runner-up for each of the seven categories as outlined in this document, and an overall winner (the Thoroughbred Excellence Award) from the category winners, except the categories "Thoroughbred Welfare and Care Award" and "Newcomer Award".
11. Each of the seven category finalists will be notified in advance of the award ceremony and must be available to attend in person the ceremony and related activities at a venue TBC on or about Wednesday, 27 May 2020 or such date as the SSSA may otherwise advise. The finalists will be notified by phone and/or email, by a representative of SSSA and their details will be released to the media.
12. SSSA will provide for the two finalists of each of the seven general categories 2 x economy class return airfares (for 1 x winner and 1 x winner's guest) to the venue from the finalists' nearest capital city, 2 x tickets to attend the SSSA Awards ceremony to be held on or about Wednesday, 27 May 2020 and one night's accommodation in a Standard Room or Standard Twin Room. SSSA will also meet pre-approved transfers to and from airports. The finalists will be responsible for any incidental expenses in the hotel. For avoidance of doubt these will not be provided for the Thoroughbred Excellence Award, as this category will be selected from the winners of the other categories.
13. The prize money in respect of the winners and runner-up of the Awards and their employers will be paid by cheque after the Awards ceremony. The prizes are not transferable or exchangeable.
14. All prize money will be paid subject to applicable taxes and deductions. There is no alternative prize available.
15. All nominees may be required to participate in publicity generated for the Awards.
16. SSSA reserve the right to use any entries, photographs, media and / or articles of the finalists and winners of an award for promotional purposes. The nominees agree to use of any entries, photographs, media and / or articles for future promotional, marketing and publicity purposes in any media with or without any further reference, payment or other compensation to the finalists / winners.
17. The Panel's decision is final and made at its sole and complete discretion. No correspondence will be entered into. The Panel and organisers of the SSSA retain full discretion in the awarding of prizes, or not to make an award in a category or categories.
18. SSSA reserves the right to change the conditions of nomination, change a nomination to another category, and / or cancel, or vary the awards process at any time, whether before, on, or after the closing date.
19. The conduct of inviting nominations does not give rise to any legal or equitable relationship.
20. Breach of conditions of nomination will render a nomination invalid.
21. No person will be entitled to claim compensation for loss from the Panel, or the organisers of SSSA for any matter in connection with the Awards, including, but not limited to, a failure by the Panel, SSSA or any organiser to comply with the conditions of nomination. These terms and conditions shall be governed by and interpreted in accordance with the laws of Australia and entrants and nominees hereby submit to the exclusive jurisdiction of the Australian courts in connection with any legal dispute that may arise regarding any aspect of the Awards or these terms and conditions.
22. Privacy – Personal information about nominees and nominators provided will not be used for any other purpose than the Awards. SSSA organisers will use the personal information from the application for the purpose for which it has been provided and for directly related purposes such as contacting the applicant/nominee, assessing the merits of the nomination and to promote shortlisted and winning nominations. Successful nominees may be asked to agree to make themselves available for other promotional activities outside the awards ceremony. Upon completing the nomination form, nominees grant free and full rights to the SSSA to use all information provided through the nomination process, additional submissions, correspondence, photographs and videos at their discretion including but not limited to media and promotional purposes.