

Pay Guide - Horse and Greyhound Training Award [MA000008]

Published 01 July 2022

Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the <u>award</u> and the <u>Pay and Conditions Tool</u>.

The best way to get general pay and conditions advice is to register for <u>My account</u> on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Full-time & part-time

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 |
|--------------------|--------------------|--------------------|---------|----------------|--|--|
| | | | | | | hours |
| Stable employee | \$812.60 | \$21.38 | \$42.76 | \$42.76 | \$32.07 | \$42.76 |
| Stablehand grade 1 | \$834.80 | \$21.97 | \$43.94 | \$43.94 | \$32.96 | \$43.94 |
| Stablehand grade 2 | \$865.20 | \$22.77 | \$45.54 | \$45.54 | \$34.16 | \$45.54 |
| Track rider | \$865.20 | \$22.77 | \$45.54 | \$45.54 | \$34.16 | \$45.54 |
| Stable foreman | \$940.90 | \$24.76 | \$49.52 | \$49.52 | \$37.14 | \$49.52 |
| Training assistant | \$970.40 | \$25.54 | \$51.08 | \$51.08 | \$38.31 | \$51.08 |
| Trainer | \$1,026.60 | \$27.02 | \$54.04 | \$54.04 | \$40.53 | \$54.04 |

Casual

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|--|--|
| Stable employee | \$26.73 | \$53.46 | \$40.10 | \$53.46 |
| Stablehand grade 1 | \$27.46 | \$54.92 | \$41.19 | \$54.92 |
| Stablehand grade 2 | \$28.46 | \$56.92 | \$42.69 | \$56.92 |
| Track rider | \$28.46 | \$56.92 | \$42.69 | \$56.92 |
| Stable foreman | \$30.95 | \$61.90 | \$46.43 | \$61.90 |
| Training assistant | \$31.93 | \$63.86 | \$47.90 | \$63.86 |
| Trainer | \$33.78 | \$67.56 | \$50.67 | \$67.56 |

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|--------------------|--------------------|---------|----------------|--|---|
| Stable employee | \$446.90 | \$11.76 | \$23.52 | \$23.52 | \$17.64 | \$23.52 |
| Stablehand grade 1 | \$459.10 | \$12.08 | \$24.16 | \$24.16 | \$18.12 | \$24.16 |
| Stablehand grade 2 | \$475.90 | \$12.52 | \$25.04 | \$25.04 | \$18.78 | \$25.04 |
| Track rider | \$475.90 | \$12.52 | \$25.04 | \$25.04 | \$18.78 | \$25.04 |
| Stable foreman | \$517.50 | \$13.62 | \$27.24 | \$27.24 | \$20.43 | \$27.24 |
| Training assistant | \$533.70 | \$14.04 | \$28.08 | \$28.08 | \$21.06 | \$28.08 |
| Trainer | \$564.60 | \$14.86 | \$29.72 | \$29.72 | \$22.29 | \$29.72 |

Junior - Full-time & part-time - 16 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|--------------------|-----------------|---------|----------------|--|---|
| Stable employee | \$487.60 | \$12.83 | \$25.66 | \$25.66 | \$19.25 | \$25.66 |
| Stablehand grade 1 | \$500.90 | \$13.18 | \$26.36 | \$26.36 | \$19.77 | \$26.36 |
| Stablehand grade 2 | \$519.10 | \$13.66 | \$27.32 | \$27.32 | \$20.49 | \$27.32 |
| Track rider | \$519.10 | \$13.66 | \$27.32 | \$27.32 | \$20.49 | \$27.32 |
| Stable foreman | \$564.50 | \$14.86 | \$29.72 | \$29.72 | \$22.29 | \$29.72 |
| Training assistant | \$582.20 | \$15.32 | \$30.64 | \$30.64 | \$22.98 | \$30.64 |
| Trainer | \$616.00 | \$16.21 | \$32.42 | \$32.42 | \$24.32 | \$32.42 |

Junior - Full-time & part-time - 17 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|--------------------|--------------------|---------|----------------|--|---|
| Stable employee | \$528.20 | \$13.90 | \$27.80 | \$27.80 | \$20.85 | \$27.80 |
| Stablehand grade 1 | \$542.60 | \$14.28 | \$28.56 | \$28.56 | \$21.42 | \$28.56 |
| Stablehand grade 2 | \$562.40 | \$14.80 | \$29.60 | \$29.60 | \$22.20 | \$29.60 |
| Track rider | \$562.40 | \$14.80 | \$29.60 | \$29.60 | \$22.20 | \$29.60 |
| Stable foreman | \$611.60 | \$16.09 | \$32.18 | \$32.18 | \$24.14 | \$32.18 |
| Training assistant | \$630.80 | \$16.60 | \$33.20 | \$33.20 | \$24.90 | \$33.20 |
| Trainer | \$667.30 | \$17.56 | \$35.12 | \$35.12 | \$26.34 | \$35.12 |

Junior - Full-time & part-time - 18 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|--------------------|--------------------|---------|----------------|--|---|
| Stable employee | \$568.80 | \$14.97 | \$29.94 | \$29.94 | \$22.46 | \$29.94 |
| Stablehand grade 1 | \$584.40 | \$15.38 | \$30.76 | \$30.76 | \$23.07 | \$30.76 |
| Stablehand grade 2 | \$605.60 | \$15.94 | \$31.88 | \$31.88 | \$23.91 | \$31.88 |
| Track rider | \$605.60 | \$15.94 | \$31.88 | \$31.88 | \$23.91 | \$31.88 |
| Stable foreman | \$658.60 | \$17.33 | \$34.66 | \$34.66 | \$26.00 | \$34.66 |
| Training assistant | \$679.30 | \$17.88 | \$35.76 | \$35.76 | \$26.82 | \$35.76 |
| Trainer | \$718.60 | \$18.91 | \$37.82 | \$37.82 | \$28.37 | \$37.82 |

Junior - Full-time & part-time - 19 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|--------------------|--------------------|---------|----------------|--|---|
| Stable employee | \$650.10 | \$17.11 | \$34.22 | \$34.22 | \$25.67 | \$34.22 |
| Stablehand grade 1 | \$667.80 | \$17.57 | \$35.14 | \$35.14 | \$26.36 | \$35.14 |
| Stablehand grade 2 | \$692.20 | \$18.22 | \$36.44 | \$36.44 | \$27.33 | \$36.44 |
| Track rider | \$692.20 | \$18.22 | \$36.44 | \$36.44 | \$27.33 | \$36.44 |
| Stable foreman | \$752.70 | \$19.81 | \$39.62 | \$39.62 | \$29.72 | \$39.62 |
| Training assistant | \$776.30 | \$20.43 | \$40.86 | \$40.86 | \$30.65 | \$40.86 |
| Trainer | \$821.30 | \$21.61 | \$43.22 | \$43.22 | \$32.42 | \$43.22 |

Junior - Full-time & part-time - 20 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 |
|--------------------|--------------------|-----------------|---------|----------------|--|--|
| | | | | | | hours |
| Stable employee | \$772.00 | \$20.32 | \$40.64 | \$40.64 | \$30.48 | \$40.64 |
| Stablehand grade 1 | \$793.10 | \$20.87 | \$41.74 | \$41.74 | \$31.31 | \$41.74 |
| Stablehand grade 2 | \$821.90 | \$21.63 | \$43.26 | \$43.26 | \$32.45 | \$43.26 |
| Track rider | \$821.90 | \$21.63 | \$43.26 | \$43.26 | \$32.45 | \$43.26 |
| Stable foreman | \$893.90 | \$23.52 | \$47.04 | \$47.04 | \$35.28 | \$47.04 |
| Training assistant | \$921.90 | \$24.26 | \$48.52 | \$48.52 | \$36.39 | \$48.52 |
| Trainer | \$975.30 | \$25.67 | \$51.34 | \$51.34 | \$38.51 | \$51.34 |

Junior - Casual - Under 16 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to | Overtime - Monday to |
|--------------------|-----------------|---------|--------------------------|--------------------------|
| | | | Saturday - first 3 hours | Saturday - after 3 hours |
| Stable employee | \$14.70 | \$29.40 | \$22.05 | \$29.40 |
| Stablehand grade 1 | \$15.10 | \$30.20 | \$22.65 | \$30.20 |
| Stablehand grade 2 | \$15.65 | \$31.30 | \$23.48 | \$31.30 |
| Track rider | \$15.65 | \$31.30 | \$23.48 | \$31.30 |
| Stable foreman | \$17.03 | \$34.06 | \$25.55 | \$34.06 |
| Training assistant | \$17.55 | \$35.10 | \$26.33 | \$35.10 |
| Trainer | \$18.58 | \$37.16 | \$27.87 | \$37.16 |

Junior - Casual - 16 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|--|--|
| Stable employee | \$16.04 | \$32.08 | \$24.06 | \$32.08 |
| Stablehand grade 1 | \$16.48 | \$32.96 | \$24.72 | \$32.96 |
| Stablehand grade 2 | \$17.08 | \$34.16 | \$25.62 | \$34.16 |
| Track rider | \$17.08 | \$34.16 | \$25.62 | \$34.16 |
| Stable foreman | \$18.58 | \$37.16 | \$27.87 | \$37.16 |
| Training assistant | \$19.15 | \$38.30 | \$28.73 | \$38.30 |
| Trainer | \$20.26 | \$40.52 | \$30.39 | \$40.52 |

Junior - Casual - 17 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|--|--|
| Stable employee | \$17.38 | \$34.76 | \$26.07 | \$34.76 |
| Stablehand grade 1 | \$17.85 | \$35.70 | \$26.78 | \$35.70 |
| Stablehand grade 2 | \$18.50 | \$37.00 | \$27.75 | \$37.00 |
| Track rider | \$18.50 | \$37.00 | \$27.75 | \$37.00 |
| Stable foreman | \$20.11 | \$40.22 | \$30.17 | \$40.22 |
| Training assistant | \$20.75 | \$41.50 | \$31.13 | \$41.50 |
| Trainer | \$21.95 | \$43.90 | \$32.93 | \$43.90 |

Junior - Casual - 18 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to | Overtime - Monday to |
|--------------------|-----------------|---------|--------------------------|--------------------------|
| | | | Saturday - first 3 hours | Saturday - after 3 hours |
| Stable employee | \$18.71 | \$37.42 | \$28.07 | \$37.42 |
| Stablehand grade 1 | \$19.23 | \$38.46 | \$28.85 | \$38.46 |
| Stablehand grade 2 | \$19.93 | \$39.86 | \$29.90 | \$39.86 |
| Track rider | \$19.93 | \$39.86 | \$29.90 | \$39.86 |
| Stable foreman | \$21.66 | \$43.32 | \$32.49 | \$43.32 |
| Training assistant | \$22.35 | \$44.70 | \$33.53 | \$44.70 |
| Trainer | \$23.64 | \$47.28 | \$35.46 | \$47.28 |

Junior - Casual - 19 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|--|--|
| Stable employee | \$21.39 | \$42.78 | \$32.09 | \$42.78 |
| Stablehand grade 1 | \$21.96 | \$43.92 | \$32.94 | \$43.92 |
| Stablehand grade 2 | \$22.78 | \$45.56 | \$34.17 | \$45.56 |
| Track rider | \$22.78 | \$45.56 | \$34.17 | \$45.56 |
| Stable foreman | \$24.76 | \$49.52 | \$37.14 | \$49.52 |
| Training assistant | \$25.54 | \$51.08 | \$38.31 | \$51.08 |
| Trainer | \$27.01 | \$54.02 | \$40.52 | \$54.02 |

Junior - Casual - 20 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|--|--|
| Stable employee | \$25.40 | \$50.80 | \$38.10 | \$50.80 |
| Stablehand grade 1 | \$26.09 | \$52.18 | \$39.14 | \$52.18 |
| Stablehand grade 2 | \$27.04 | \$54.08 | \$40.56 | \$54.08 |
| Track rider | \$27.04 | \$54.08 | \$40.56 | \$54.08 |
| Stable foreman | \$29.40 | \$58.80 | \$44.10 | \$58.80 |
| Training assistant | \$30.33 | \$60.66 | \$45.50 | \$60.66 |
| Trainer | \$32.09 | \$64.18 | \$48.14 | \$64.18 |

Apprentice - Did not complete year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|--------------------|--------------------|---------|----------------|--|---|
| Apprentice - 1st year | \$432.60 | \$11.38 | \$22.76 | \$22.76 | \$17.07 | \$22.76 |
| Apprentice - 2nd year | \$519.12 | \$13.66 | \$27.32 | \$27.32 | \$20.49 | \$27.32 |
| Apprentice - 3rd year | \$648.90 | \$17.08 | \$34.16 | \$34.16 | \$25.62 | \$34.16 |
| Apprentice - 4th year | \$778.68 | \$20.49 | \$40.98 | \$40.98 | \$30.74 | \$40.98 |

Apprentice - Completed year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|-----------------|-----------------|---------|----------------|--|---|
| Apprentice - 1st year | \$475.86 | \$12.52 | \$25.04 | \$25.04 | \$18.78 | \$25.04 |
| Apprentice - 2nd year | \$562.38 | \$14.80 | \$29.60 | \$29.60 | \$22.20 | \$29.60 |
| Apprentice - 3rd year | \$648.90 | \$17.08 | \$34.16 | \$34.16 | \$25.62 | \$34.16 |
| Apprentice - 4th year | \$821.94 | \$21.63 | \$43.26 | \$43.26 | \$32.45 | \$43.26 |

Adult apprentice - Started after 1 Jan 2014 - Did not complete year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|-----------------|-----------------|---------|----------------|--|---|
| Apprentice - 1st year | \$692.16 | \$18.21 | \$36.42 | \$36.42 | \$27.32 | \$36.42 |
| Apprentice - 2nd year | \$812.60 | \$21.38 | \$42.76 | \$42.76 | \$32.07 | \$42.76 |
| Apprentice - 3rd year | \$812.60 | \$21.38 | \$42.76 | \$42.76 | \$32.07 | \$42.76 |
| Apprentice - 4th year | \$812.60 | \$21.38 | \$42.76 | \$42.76 | \$32.07 | \$42.76 |

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|--------------------|--------------------|---------|----------------|--|---|
| Apprentice - 1st year | \$692.16 | \$18.21 | \$36.42 | \$36.42 | \$27.32 | \$36.42 |
| Apprentice - 2nd year | \$812.60 | \$21.38 | \$42.76 | \$42.76 | \$32.07 | \$42.76 |
| Apprentice - 3rd year | \$812.60 | \$21.38 | \$42.76 | \$42.76 | \$32.07 | \$42.76 |
| Apprentice - 4th year | \$821.94 | \$21.63 | \$43.26 | \$43.26 | \$32.45 | \$43.26 |

Adult apprentice - Started after 1 Jan 2014 - Completed year 12

Allowances

| Allowances | Rate |
|---|---|
| | |
| Apprentice training fees and textbook costs | reimbursement of training fees for prescribed courses and the cost of prescribed |
| reimbursement | textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of |
| | travelling to and from the training |
| Boots, cap and vest allowance - track riders | \$5.46 per week |
| Meal allowance - race meeting | \$12.71 for each meal |
| Meal allowance - overtime | \$15.51 for each meal |
| Protective clothing and footwear reimbursement | reimbursement for the cost of purchasing protective clothing and footwear |
| Racecourse attendance allowance | \$27.77 per occasion, with an extra \$6.54 for each 50 km or part thereof travelled |
| | beyond 75 km from the place of employment |
| Transport reimbursement (horse floated) race meeting | reimbursement for the cost of fares from the usual workplace to the race meeting |
| Travel allowance | payment for out-of-pocket expenses |

Disclaimer

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our <u>Awards page</u> at <u>www.fairwork.gov.au/awards</u>. If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can <u>contact us</u> by visiting <u>www.fairwork.gov.au/contact-us</u> or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

We encourage you to <u>subscribe to email updates</u> at <u>www.fairwork.gov.au/emailupdates</u> to receive alerts when pay rates and entitlements change in this pay guide.