



Fair Work  
OMBUDSMAN

## Pay Guide - Horse and Greyhound Training Award

[MA000008]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2024.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

### Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

#### Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$891.50	\$23.46	\$46.92	\$46.92	\$35.19	\$46.92
Stablehand grade 1	\$915.90	\$24.10	\$48.20	\$48.20	\$36.15	\$48.20
Stablehand grade 2	\$949.20	\$24.98	\$49.96	\$49.96	\$37.47	\$49.96
Track rider	\$949.20	\$24.98	\$49.96	\$49.96	\$37.47	\$49.96
Stable foreman	\$1,032.30	\$27.17	\$54.34	\$54.34	\$40.76	\$54.34
Training assistant	\$1,064.70	\$28.02	\$56.04	\$56.04	\$42.03	\$56.04
Trainer	\$1,126.30	\$29.64	\$59.28	\$59.28	\$44.46	\$59.28

### Casual

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$29.33	\$58.66	\$44.00	\$58.66
Stablehand grade 1	\$30.13	\$60.26	\$45.20	\$60.26
Stablehand grade 2	\$31.23	\$62.46	\$46.85	\$62.46
Track rider	\$31.23	\$62.46	\$46.85	\$62.46
Stable foreman	\$33.96	\$67.92	\$50.94	\$67.92
Training assistant	\$35.03	\$70.06	\$52.55	\$70.06
Trainer	\$37.05	\$74.10	\$55.58	\$74.10

### Junior - Full-time & part-time - Under 16 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$490.30	\$12.90	\$25.80	\$25.80	\$19.35	\$25.80
Stablehand grade 1	\$503.70	\$13.26	\$26.52	\$26.52	\$19.89	\$26.52
Stablehand grade 2	\$522.10	\$13.74	\$27.48	\$27.48	\$20.61	\$27.48
Track rider	\$522.10	\$13.74	\$27.48	\$27.48	\$20.61	\$27.48
Stable foreman	\$567.80	\$14.94	\$29.88	\$29.88	\$22.41	\$29.88
Training assistant	\$585.60	\$15.41	\$30.82	\$30.82	\$23.12	\$30.82
Trainer	\$619.50	\$16.30	\$32.60	\$32.60	\$24.45	\$32.60

### Junior - Full-time & part-time - 16 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$534.90	\$14.08	\$28.16	\$28.16	\$21.12	\$28.16
Stablehand grade 1	\$549.50	\$14.46	\$28.92	\$28.92	\$21.69	\$28.92
Stablehand grade 2	\$569.50	\$14.99	\$29.98	\$29.98	\$22.49	\$29.98
Track rider	\$569.50	\$14.99	\$29.98	\$29.98	\$22.49	\$29.98
Stable foreman	\$619.40	\$16.30	\$32.60	\$32.60	\$24.45	\$32.60
Training assistant	\$638.80	\$16.81	\$33.62	\$33.62	\$25.22	\$33.62
Trainer	\$675.80	\$17.78	\$35.56	\$35.56	\$26.67	\$35.56

### Junior - Full-time & part-time - 17 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$579.50	\$15.25	\$30.50	\$30.50	\$22.88	\$30.50
Stablehand grade 1	\$595.30	\$15.67	\$31.34	\$31.34	\$23.51	\$31.34
Stablehand grade 2	\$617.00	\$16.24	\$32.48	\$32.48	\$24.36	\$32.48
Track rider	\$617.00	\$16.24	\$32.48	\$32.48	\$24.36	\$32.48
Stable foreman	\$671.00	\$17.66	\$35.32	\$35.32	\$26.49	\$35.32
Training assistant	\$692.10	\$18.21	\$36.42	\$36.42	\$27.32	\$36.42
Trainer	\$732.10	\$19.27	\$38.54	\$38.54	\$28.91	\$38.54

### Junior - Full-time & part-time - 18 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$624.10	\$16.42	\$32.84	\$32.84	\$24.63	\$32.84
Stablehand grade 1	\$641.10	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74
Stablehand grade 2	\$664.40	\$17.48	\$34.96	\$34.96	\$26.22	\$34.96
Track rider	\$664.40	\$17.48	\$34.96	\$34.96	\$26.22	\$34.96
Stable foreman	\$722.60	\$19.02	\$38.04	\$38.04	\$28.53	\$38.04
Training assistant	\$745.30	\$19.61	\$39.22	\$39.22	\$29.42	\$39.22
Trainer	\$788.40	\$20.75	\$41.50	\$41.50	\$31.13	\$41.50

### Junior - Full-time & part-time - 19 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$713.20	\$18.77	\$37.54	\$37.54	\$28.16	\$37.54
Stablehand grade 1	\$732.70	\$19.28	\$38.56	\$38.56	\$28.92	\$38.56
Stablehand grade 2	\$759.40	\$19.98	\$39.96	\$39.96	\$29.97	\$39.96
Track rider	\$759.40	\$19.98	\$39.96	\$39.96	\$29.97	\$39.96
Stable foreman	\$825.80	\$21.73	\$43.46	\$43.46	\$32.60	\$43.46
Training assistant	\$851.80	\$22.42	\$44.84	\$44.84	\$33.63	\$44.84
Trainer	\$901.00	\$23.71	\$47.42	\$47.42	\$35.57	\$47.42

### Junior - Full-time & part-time - 20 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$846.90	\$22.29	\$44.58	\$44.58	\$33.44	\$44.58
Stablehand grade 1	\$870.10	\$22.90	\$45.80	\$45.80	\$34.35	\$45.80
Stablehand grade 2	\$901.70	\$23.73	\$47.46	\$47.46	\$35.60	\$47.46
Track rider	\$901.70	\$23.73	\$47.46	\$47.46	\$35.60	\$47.46
Stable foreman	\$980.70	\$25.81	\$51.62	\$51.62	\$38.72	\$51.62
Training assistant	\$1,011.50	\$26.62	\$53.24	\$53.24	\$39.93	\$53.24
Trainer	\$1,070.00	\$28.16	\$56.32	\$56.32	\$42.24	\$56.32

### Junior - Casual - Under 16 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$16.13	\$32.26	\$24.20	\$32.26
Stablehand grade 1	\$16.58	\$33.16	\$24.87	\$33.16
Stablehand grade 2	\$17.18	\$34.36	\$25.77	\$34.36
Track rider	\$17.18	\$34.36	\$25.77	\$34.36
Stable foreman	\$18.68	\$37.36	\$28.02	\$37.36
Training assistant	\$19.26	\$38.52	\$28.89	\$38.52
Trainer	\$20.38	\$40.76	\$30.57	\$40.76

### Junior - Casual - 16 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$17.60	\$35.20	\$26.40	\$35.20
Stablehand grade 1	\$18.08	\$36.16	\$27.12	\$36.16
Stablehand grade 2	\$18.74	\$37.48	\$28.11	\$37.48
Track rider	\$18.74	\$37.48	\$28.11	\$37.48
Stable foreman	\$20.38	\$40.76	\$30.57	\$40.76
Training assistant	\$21.01	\$42.02	\$31.52	\$42.02
Trainer	\$22.23	\$44.46	\$33.35	\$44.46

### Junior - Casual - 17 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$19.06	\$38.12	\$28.59	\$38.12
Stablehand grade 1	\$19.59	\$39.18	\$29.39	\$39.18
Stablehand grade 2	\$20.30	\$40.60	\$30.45	\$40.60
Track rider	\$20.30	\$40.60	\$30.45	\$40.60
Stable foreman	\$22.08	\$44.16	\$33.12	\$44.16
Training assistant	\$22.76	\$45.52	\$34.14	\$45.52
Trainer	\$24.09	\$48.18	\$36.14	\$48.18

### Junior - Casual - 18 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$20.53	\$41.06	\$30.80	\$41.06
Stablehand grade 1	\$21.09	\$42.18	\$31.64	\$42.18
Stablehand grade 2	\$21.85	\$43.70	\$32.78	\$43.70
Track rider	\$21.85	\$43.70	\$32.78	\$43.70
Stable foreman	\$23.78	\$47.56	\$35.67	\$47.56
Training assistant	\$24.51	\$49.02	\$36.77	\$49.02
Trainer	\$25.94	\$51.88	\$38.91	\$51.88

### Junior - Casual - 19 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$23.46	\$46.92	\$35.19	\$46.92
Stablehand grade 1	\$24.10	\$48.20	\$36.15	\$48.20
Stablehand grade 2	\$24.98	\$49.96	\$37.47	\$49.96
Track rider	\$24.98	\$49.96	\$37.47	\$49.96
Stable foreman	\$27.16	\$54.32	\$40.74	\$54.32
Training assistant	\$28.03	\$56.06	\$42.05	\$56.06
Trainer	\$29.64	\$59.28	\$44.46	\$59.28

### Junior - Casual - 20 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$27.86	\$55.72	\$41.79	\$55.72
Stablehand grade 1	\$28.63	\$57.26	\$42.95	\$57.26
Stablehand grade 2	\$29.66	\$59.32	\$44.49	\$59.32
Track rider	\$29.66	\$59.32	\$44.49	\$59.32
Stable foreman	\$32.26	\$64.52	\$48.39	\$64.52
Training assistant	\$33.28	\$66.56	\$49.92	\$66.56
Trainer	\$35.20	\$70.40	\$52.80	\$70.40

### Apprentice - Did not complete year 12

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$474.60	\$12.49	\$24.98	\$24.98	\$18.74	\$24.98
Apprentice - 2nd year	\$569.52	\$14.99	\$29.98	\$29.98	\$22.49	\$29.98
Apprentice - 3rd year	\$711.90	\$18.73	\$37.46	\$37.46	\$28.10	\$37.46
Apprentice - 4th year	\$854.28	\$22.48	\$44.96	\$44.96	\$33.72	\$44.96

### Apprentice - Completed year 12

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$522.06	\$13.74	\$27.48	\$27.48	\$20.61	\$27.48
Apprentice - 2nd year	\$616.98	\$16.24	\$32.48	\$32.48	\$24.36	\$32.48
Apprentice - 3rd year	\$711.90	\$18.73	\$37.46	\$37.46	\$28.10	\$37.46
Apprentice - 4th year	\$901.74	\$23.73	\$47.46	\$47.46	\$35.60	\$47.46

### Adult apprentice - Started after 1 Jan 2014 - Did not complete year 12

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$759.36	\$19.98	\$39.96	\$39.96	\$29.97	\$39.96
Apprentice - 2nd year	\$891.50	\$23.46	\$46.92	\$46.92	\$35.19	\$46.92
Apprentice - 3rd year	\$891.50	\$23.46	\$46.92	\$46.92	\$35.19	\$46.92
Apprentice - 4th year	\$891.50	\$23.46	\$46.92	\$46.92	\$35.19	\$46.92

### Adult apprentice - Started after 1 Jan 2014 - Completed year 12

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$759.36	\$19.98	\$39.96	\$39.96	\$29.97	\$39.96
Apprentice - 2nd year	\$891.50	\$23.46	\$46.92	\$46.92	\$35.19	\$46.92
Apprentice - 3rd year	\$891.50	\$23.46	\$46.92	\$46.92	\$35.19	\$46.92
Apprentice - 4th year	\$901.74	\$23.73	\$47.46	\$47.46	\$35.60	\$47.46

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Boots, cap and vest allowance - track riders	\$5.46 per week
Meal allowance - race meeting	\$14.60 for each meal
Meal allowance - overtime	\$17.82 for each meal
Protective clothing and footwear reimbursement	reimbursement for the cost of purchasing protective clothing and footwear
Racecourse attendance allowance	\$30.01 per occasion, with an extra \$7.07 for each 50 km or part thereof travelled beyond 75 km from the place of employment
Transport reimbursement (horse floated) race meeting	reimbursement for the cost of fares from the usual workplace to the race meeting
Travel allowance	payment for out-of-pocket expenses